

HEALTH AND SAFETY POLICY

St Michael's College will establish and implement a Health and Safety Management System to manage the risks associated with the premises and activities.

Regularly monitor performance and revise the Health and Safety Management System as necessary to ensure objective of continuous improvement is achieved.

Provide sufficient resources to meet the requirements of current Health and Safety legislation and aim to achieve the standards of 'Good Practice' applicable to College activities.

Actively promote an open attitude to Health and Safety issues, encouraging students to identify and report hazards so that students can all contribute to creating and maintaining a safe working environment.

Communicate and consult with staff on all issues affecting their health and safety and, in doing so, bring this policy to their attention.

Provide adequate training for staff to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out.

Carry out and regularly review risk assessments to identify hazards and existing control measures. St Michael's College will prioritise, plan and complete any corrective actions required to reduce risk to an acceptable level.

Maintain College premises and work equipment to a standard that ensures that risks are effectively managed.

Ensure that responsibilities for Health and Safety are allocated, understood, monitored and fulfilled.

Retain access to competent advice and assistance through the support of Croner Consulting, thereby ensuring that St Michael's College are aware of relevant changes in legislation and 'Good Practice'.

It is the duty of all students:

- To take reasonable care of their own safety.
- To take reasonable care of the safety of others who may be affected by what is done or failed to be done.
- To co-operate so that legal duties are complied with.
- To ensure students do not interfere with or misuse anything provided in the interests of health and safety.

Any contravention of Health and Safety will result in disciplinary action.